



Vincotech

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To whom it may concern

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Ethical Code of Conduct in Vincotechs Supply Chain

Dear Sir or Madam,

We hereby confirm that Vincotech acts in accordance with internationally acknowledged Ethical Code of Conduct principles, which cover the following areas:

- ✓ Labor
- ✓ Health and Safety
- ✓ Environment
- ✓ Management System and
- ✓ Ethics in general.

Correspondent principles are covered and standardized in the Responsible Business Alliance - the world's largest industry coalition dedicated to responsible business conduct in global supply chains.

The actual version of the Code of Conduct can be reviewed here:
[Code of Conduct \(responsiblebusiness.org\)](http://responsiblebusiness.org)

Vincotech is committed to enforce the principles of this Code of Conduct in its own supply chain and therefore requires its suppliers to either implement these or a comparable Code of Conduct.

Best regards,

Vincotech GmbH

ppa. A. Schneider

Andreas Schneider
Sr. Director Strategic Procurement